

**Presbytery of the Mid-South  
Winter Stated Meeting  
February 12, 2011  
10:00 a.m.**

The winter stated meeting of the Presbytery of the Mid-South was held at the First Presbyterian Church of Jackson, TN. The meeting was called to order with prayer by the Moderator, Steve Montgomery.

**Welcome**

Rev. John White then welcomed the Presbytery to First Presbyterian Church and oriented those in attendance to the beautiful campus.

**The Introduction of First Time Attendees**

There was an introduction of those attending Presbytery for the first time.

**Quorum**

A declaration of a quorum was then made by the clerk. The quorum consisted of the following: A quorum was declared of 55 Ministers, 40 Elders representing 41 churches, 3 Commissioned Lay Pastors, 3 elders representing the Coordinating Council or chairs of permanent committees, and 2 voting certified educators.

**ROLL**

Symbols- 1-Absent, Excused; 2-Absent, Unexcused; 3-Absent, Honorably Retired Minister, attendance not required; 4-Absent, attendance not required; S.S. – Stated Supply; I.P. – Interim Pastor; T.S. – Temporary Supply; C.L.P. – Commissioned Lay Pastor; \*Elder attending for the first time).

**CHURCHES**

Adamsville  
Advent  
  
Anderson  
Balmoral  
Bartlett, Grace  
Bethel  
Bethel Springs  
Bethesda  
Blytheville  
Brownsville  
Buntyn  
Caruthersville  
Cedar Grove  
Clarkton  
Collierville  
Cordova  
Covington  
Dyer  
Dyersburg, Grace

**PASTORS**

Vacant  
Christopher Scruggs  
Donald Kerns (A.P.)  
Cindy Schwartz (A.P.)  
Vacant  
Carla Meisterman  
Larry Turner  
Anthony L. Burton  
Vacant  
Vacant  
Warren Wilkewitz  
Christopher McCurdy  
John Larson  
Ricky Lyle  
Robert Barger, (C.L.P.)<sup>1</sup>  
Paul Williams, (T.S.)  
Warner Davis  
Thomas Pickering  
Scott Sealy  
Vacant  
Lisa Williams, (T.S.)

**ELDERS REPRESENT**

Eddie Dickey  
Richard Shaw  
Teresa Waters  
  
Not Represented  
Kay Dawson  
Dossett Foster  
Willis G. Walton  
Not Represented  
Not Represented  
Not Represented  
Peter Mascolo  
Billye B. Mauney  
Rick Young  
Not Represented  
Not Represented  
Jim Wilcox  
Bob Gammon  
Sheila Barton  
Not Represented  
Audrey Toombs

Evergreen	Ken Letterman Davis Bailey Julie Bailey Amy Howe (A.P.) Billy Newton, (P.A.) <sup>1</sup> Walter Tennyson (P.A.) Kera Kilpatrick <sup>2</sup>	Anna Lee Burkle
Farmington	Roger Graf Cornelius (Neil) Sherman (P.A.)	Deborah Aleman
Germantown	Charles Webster Ernest Mellor, (P.E.) <sup>3</sup> J. Blake Hudson	Sharon Goldsworthy Evelyn Mosley
Greenleaf Community	Vacant	Not Represented
Huntingdon	Arthur Lodge	Alexander Innes
Idlewild	Steve Montgomery Elizabeth Gayle Walker (A.P.) <sup>2</sup> Margaret Burnett (A.P.) Corinne Nienhuis, (C.L.P.) Anne Apple, (Interim A.P.) <sup>1</sup> Stacy Smith Denton McLellen, (P.A.) <sup>3</sup>	Lola McCrarey Maizie Rhea Leslie Goodwin
Jackson, First	John H. White Bob Henry, (P. A.) <sup>3</sup> Vacant	Ted Showalter Harbert Alexander Randy Haman
Kennett	Ernest P. Scott, (S.S.) <sup>3</sup>	Excused
Kerrville	Joo Seob Lee <sup>1</sup>	Not Represented
Korean Pres. Church of Memphis	Charles Miller, (S. S.)	Maurice Ayler
LaGrange	Vacant	Bill Jones
Liberation Community	Paul Williams	Doug Dirks
Malden	Vacant	Not Represented
Marl Bluff	Keith Jones, (C.L.P.)	Betty Liles
Mason	J. Pratt Hubbard, (T.S.) <sup>1</sup>	Not Represented
McKenzie	C. V. Scarborough	Milton Ward
Memphis, First	Stephanie Patton, (P.A.) Arnold Newman (S.S.)	Not Represented Not Represented
Mt. Sharon	Vacant	Not Represented
New Hope	William T. Grimstead, (S. S.) <sup>1</sup>	Not Represented
New Madrid	Sam Laine, (S. S.)	Lynn Palmer
Oakland	Jennifer Goggins	Linda Johnsonius
Paris	Brian Henderson	Florien Edwards
Parkway Gardens United	Andrea Jeans (P.A.) <sup>2</sup>	
Piggott	Norlita Kual, (T.S.)	Pam Wayer
Pleasant Ridge	James Jackson, (C.L.P.)	Not Represented
Purdy	Vacant	Not Represented
Ripley	Conner Franklin (C.L.P.)	W. R. Griggs
Rosemark	Horace Houston, (S.S.) <sup>1</sup> Katie Hudson	Not Represented
Savannah	Arnold Newman (S.S.)	Not Represented

Selmer	Vacant	Not Represented
Shady Grove	Jarad Bingham	Kitty Cannon
	Ellen Roberds (P.A.)	
Somerville	Michael Krech	Paul West
Tiptonville	Gene E. Canestrari, (S. S.)	William Llindamood
Trenton	Paul Tucker	Joe Wamble
Trinity	Lee Clements	Paula Gale
	Marion Garrett (P.A.) <sup>3</sup>	
Oak Street Community	Vacant	Excused
West Memphis, First	Vacant	Not Represented
Woodland United	Mat Miller	Bert Seaton
	Pam Haley, (A.P.)	

**OTHER CONTINUING ACTIVE MEMBERS OF PRESBYTERY - RETIRED**

Herbert Hall Adams	Philip Bell, Jr. <sup>3</sup>
Milton P. Brown <sup>3</sup>	Don Coleman <sup>3</sup>
Edward Craxton <sup>3</sup>	Rob Crumpton <sup>3</sup>
Paul Currie <sup>3</sup>	Millen Darnell <sup>3</sup>
James H. Daughdrill, Jr. <sup>3</sup>	Joe Donaho <sup>3</sup>
Robert Duke <sup>3</sup>	Anne Hagler
George K. Harris, III <sup>3</sup>	Charles D. Harvey <sup>3</sup>
Tyson Hope <sup>3</sup>	G. William Jones <sup>3</sup>
Margaret Jorgensen <sup>3</sup>	Charles R. Kennon <sup>3</sup>
Walter Lockhart	Linda Jo McKim
William E. Melton <sup>3</sup>	R. Christy Morgan <sup>3</sup>
Robert G. Patterson <sup>3</sup>	Ernest Scott <sup>3</sup>
David Schieber	David Seltzer <sup>3</sup>
William E. Shenk <sup>3</sup>	Bud Sizemore <sup>3</sup>
Margaret Suttle <sup>3</sup>	Jocelyn VanBuskirk
Lee Waltz <sup>3</sup>	

**MEMBERS – AT- LARGE**

John Beaumont <sup>2</sup>	Mary Allison Cates
David Bubb <sup>1</sup>	Greg Crisp (Inactive)
David Clubb <sup>1</sup>	Kendra Hotz
Stephen Haynes <sup>2</sup>	Kenneth Jones <sup>2</sup>
Luther Ivory <sup>2</sup>	Lisa Kroener
Will Jones	Rebecca Patterson Luter <sup>1</sup>
Jimmie Lancaster	Sam McAliley <sup>1</sup>
Ruth Lovell <sup>1</sup>	Donald McKim
Ed McColgan <sup>1</sup>	Billy Newton <sup>1</sup>
Stephen Mealor <sup>1</sup>	Janet Schaller <sup>1</sup>
Robert Norvell <sup>1</sup>	Anna Dee Small (Inactive)
Rod Spencer <sup>2</sup>	
Randy Tracy <sup>1</sup>	

**OTHER MEMBERS**

Bonnie Blair  
John Coats  
Sophia Hardy<sup>2</sup>  
Phil Shannon

Lucy Cummings  
Vashti Crowder  
Dave Schieber  
Natalie Toombs<sup>1</sup>

**CERTIFIED CHRISTIAN EDUCATORS**

Rosemary Banta

Shirley Hartsfield

**VISITING CORRESPONDING MEMBERS**

In Sung Hoang,

**VISITORS**

Larry Adcock, Rebecca Badgett, Whit Barton, Marti Becker, Nancy Blair-B, Linda Butler, Cheryl Campbell, Nell Christopherson, Martin Donaldson, Donna Haman, Jeanie Hobson, Barbara Kelly, Robert Kelly, Jill Lancaster, Helen Lindamood, Nan Lindsey, Annette Main, Jason Mendoza, Kathy McCoy, Barret Matthew, Perry Main, Art Nienhuis, Tom Nunley, Dave Robinson, Robert Simpson, Bob Schaible, Anne Williams, Tabatha Williams, Dianne Wallis, Jack Wayer, Karol Wilkewitz, Judith Wilson, Earline York

**Approval of the Docket**

The docket for the meeting was approved without exception. The docket follows:

**Presbytery of the Mid-South  
Winter Stated Meeting, Saturday, February 12, 2011  
First Presbyterian Church, Jackson, TN**

9:30 Registration

10:00 Call to Order and Constituting Prayer

Rev. Steve Montgomery

Welcome from host church

Rev. John White

Introduction of first time attendees

Rev. Montgomery

Declaration of quorum by Moderator

Rev. Dave Schieber

Approval of Agenda

Rev. Montgomery

10:45 Worship

Sacrament of the Lord's Supper

Installation: Bonnie Blair as Moderator and The Rev. John White as Vice-Moderator

11:30 Break

11:45 Reconvene meeting

Bonnie Blair

Report of Bills and Overtures Committee

Rev. Tom Pickering

12:30 Lunch

1:30 Reconvene meeting

Mrs. Blair

Bills and Overtures Committee

Rev. Pickering

2:00 Committee on Ministry Report

Rev. Larry Turner

2:30 Committee on Preparation for Ministry Report

Rev. Don Kerns

2:40 Report from Treasurer

Phil Shannon

2:50 Report from Nominating Committee

Rev. Will Jones

Old Business

Mrs. Blair

New Business

Resolution of Thanks

Adjournment with Prayer

Next Presbytery Meeting: Tuesday, May 10 Advent Church (Cordova, TN)

### **Approval of the Minutes**

The minutes of the Nov. 9, 2010 meeting were approved (M-S-P).

### **The Omnibus Motion**

#### **OMNIBUS MOTION**

The Omnibus Motion is a way of approving the business of the Presbytery which requires no discussion. When the Omnibus Motion comes up, the Moderator will ask for commissioners to approve all items which were printed, distributed prior to the meeting, and marked with an asterisk. To assist in locating these items, each page with Omnibus Motion items will be noted at the top of the page with either: "Omnibus Motion Item/Items on This Page," "Entire Page is Part of Omnibus Motion," or "Entire Report is Part of Omnibus Motion."

When the Omnibus Motion is on the floor, no items included in it may be discussed, nor will questions be appropriate. If you have a question or wish to discuss any item of a report included in this inclusive motion, you should request that the item of business be removed from the Omnibus Motion to be considered later, when the particular committee report is scheduled.

You must read the reports of the Presbytery prior to the meeting and be ready to approve all the items in the single vote to approve the Omnibus Motion.

**Please note: A commissioner may remove any item from the Omnibus Motion, so that it may be considered individually, by simply requesting that the item be "removed from the Omnibus Motion." This request should be made when the Moderator asks if there are any items to be removed from the Omnibus Motion.**

Items Included in this Report:  
Stated Clerks Report  
Minutes Review Report  
Committee on Preparation for Ministry Report  
Committee on Ministry

Nothing was removed from the Omnibus Motion, however, the clerk reported several changes made to the clerk's report. It was agreed by consensus to accept these changes and additions. The approved clerk's report and the minutes review of churches follows at this point. However, the omnibus portion of the report from the Committee on Ministry and the Committee on Preparation for Ministry are included in their reports and marked with an \*. The COM Report appears later in the docket.

*(Omnibus Motion)*

**STATED CLERK  
REPORT TO PRESBYTERY  
FEBRUARY 12, 2011**

**Recommendations:**

That the Proposed Docket for this meeting of Presbytery be approved.

That the Minutes of the Fall Stated Meeting on November 09, 2010, be approved as printed.

That the following be admitted to record:

Receptions:

**from another Presbytery:**

Rev. Charles M. Webster, from Southern New England  
Rev. In Sung Hoang, from New Hope Presbytery

**Newly Ordained**

Joseph Blake Hudson & James Christopher McCurdy

Dismissal:

**to another Presbytery:**

Rev. Janice Cole Condren, to Eastern Oklahoma Presbytery  
Rev. Louise Upchurch Johnson, to the New Brunswick Presbytery  
Rev. Lewis C. Thompson, to Presbytery of Philadelphia  
Rev. Joycelyn VanBuskirk to Presbytery of Giddings-Love Joy

**Honorably Retirements:**

Rev. Edgar B. McColgan  
Rev. Margaret Jorgensen  
Rev. David Schieber  
Rev. Jocelyn VanBusKirk

**Removed from Roll:**

Revs. Jacqueline DeBerry, Michael A. Gibson, James H. Quillin & Ed Knox

Information: Session Annual Statistical Report for year 2010: Deadline for submission is Wednesday February 23, 2011. (address) <http://ogasys2.pcusa.org>

**OMNIBUS MOTION**

**(Entire Report is part of Omnibus Motion)  
Minutes Review Committee**

**Report to Presbytery  
February 12, 2011**

**The Minutes Review Committee recommends that the following report be approved:**

Minutes of the Session of the following churches were examined and approved without exception:

Advent  
Balmoral  
Buntyn  
Evergreen  
Germantown  
McKenzie, First  
Memphis, First  
Ripley, First  
• Trinity

Minutes of the Session of the following churches were also examined and approved with exception:  
(Please refer to your Report Form for Session Minutes for these exceptions)

Grace, Bartlett  
LaGrange  
Oak Street Community  
Selmer, First

Exception Codes:

1. Time and place of each meeting are not given.
2. Names of elders present are not noted.
3. Each meeting was not opened and closed with prayer.
4. Session did not always approve its own minutes.
5. Session did not meet at least once a quarter.
6. An audit of the church\*s books was not made.
7. Session did not approve annual budget of church.
8. Annual Statistical Report was not approved, included in minutes, and ordered to be forwarded to Presbytery.
9. Session did not make an annual review of the church membership roll to maintain an accurate roll of (a) active members, (b) inactive members, (c) baptized members, (d) affiliate members.
10. Communications from higher governing bodies were not read and acted on by the Session as requested by the sending higher governing body.
11. Minutes do not state the composition of the Session with regard to racial ethnic members, women, men, and age groups, and how this corresponds to the composition of the congregation.
12. Session\*s minutes do not record the annual review of the adequacy of compensation for all staff.
13. Representatives were not elected to each meeting of Presbytery.
14. Representatives did not report to the Session on their attendance at Presbytery.
15. Minutes are not included of at least an annual congregational meeting.
16. Congregational meeting minutes do not record a “review of the adequacy of the compensation of the pastor or pastors.\*
17. The vote to call (and the business specified for) each congregational meeting was not recorded in Session\*s minutes.
18. Minutes are not included of all congregational meetings called by the Session.
19. Minutes of the Board of Deacons were not examined annually by the Session.
20. A Joint Board Meeting (if the church has a Board of Deacons) was not held.
21. Minutes do not record ordination and installation of new Deacons and Elders.
22. Minutes do not record reception of new members, giving full names, and noting manner of reception (Profession of Faith, Transfer by Letter, Reaffirmation).
23. All dismissals and other deletions from the church roil were not acted upon by the Session with full information recorded in the Minutes.
24. There are irregularities or inconsistencies with Presbyterian procedure in actions of the Session.

**These are the churches whose minutes are routinely due for examination at the Spring Stated Meeting of Presbytery:**

Bethel  
Blytheville, First  
Huntingdon, First  
Anderson, Jackson

Bethel Springs  
Cordova  
Idlewild  
Kerrville

Bethesda  
Farmington  
Jackson, First  
Marl Bluff

New Hope  
Piggott, First  
Rosemark  
Woodland United

Oakland  
Pleasant Ridge  
Somerville, First

Paris, First  
Purdy  
West Memphis, First

**Also, due for examination are those churches presently reported as delinquent at this Winter Stated Meeting. Next Due Date 04/19/2011.**

Churches that are delinquent at this meeting in submission of their Session Minutes for annual review by Presbytery are these:

Adamsville, First  
Greenleaf  
Maiden, First  
Parkway Gardens United

Collierville  
Korean Pres. of Memphis  
Mason  
Savannah, First

Grace, Dyersburg  
Liberation Community  
Mount Sharon  
Shady Grove

The Committee on Ministry will be informed concerning churches delinquent two or more times in the submission of their records.

All churches whose minutes are due for examination at the Spring Stated Meeting will receive a notification, approximately one month before they are due. (Due date, April 19, 2011)

### **Reports**

1. Rev. Jimmie Lancaster, the Executive Presbyter, gave a brief report. He spoke regarding the state of our Presbytery.
2. Associate Executive Presbyter, Lucy Cummings, introduced Mary Allison Cates. Mary Allison spoke of her new work at the University of Memphis Campus Ministry which is sponsored by our Presbytery. Lucy then spoke about up-coming events at Camp Pinecrest. These events included a Fat Tuesday Party, a Presbytery Youth Event, ways the camp is being utilized by outside groups, and the need for summer staff.
3. Rev. Steve Montgomery then presented the Council Report. The report follows: Items 1 and 2 were presented for information. They included:
  1. The Council met on January 18, 2011 at the Presbytery office.
  2. Council passed a motion to elect Bonnie Blair to represent the Presbytery of the Mid-South at the Synod meeting on January 31, 2011 in Franklin, Tn.
  3. Item #3 was moved by the Council. The motion stated: Council presents the following motion to appoint the following people to be members of an Administration Commission for 2011 to represent the Presbytery when a church seeks dismissal with property: Jim Boyd, Marti Becker, Bonnie Blair, Lucy Cummings, Bert Seaton, Phil Shannon, Elders; Lee Clements, Will Jones, Jimmie Lancaster, Carla Meisterman, Dave Schieber, Chris Scruggs, and John White, Ministers. The motion passed without exception.

Item #4 was moved by the Council. The motion stated: Council presents the motions (see reports) from two churches seeking dismissal with property from the Presbyterian Church (USA) to the Evangelical Presbyterian Church from the following congregations and ministers upon acceptance by the EPC: the First Presbyterian Church, Covington, TN and the Rev. Scott Sealy; the First Presbyterian Church of Trenton, TN and the Rev. Paul Tucker. The following attached reports of the elected Administration Commissions were reviewed.

### **Report to the Presbytery of the Mid-South**

#### **Chronology of Events First Presbyterian Church, Trenton, TN**

1. A letter was sent by certified mail to the Stated Clerk of the Presbytery of the Mid-South, from the Session of First Presbyterian Church, Trenton, TN requesting dismissal with property from the PC(USA).



2. On January 18, 2011 the Coordinating Council approved a Task Force of:  
Elders: Bonnie Blair, Marti Becker, Jim Boyd, Lucy Cummings, Bert Seaton, Phil Shannon; Ministers: Lee Clements, Carla Meisterman, Will Jones, Jimmie Lancaster, Dave Schieber, Chris Scruggs, and John White.
3. Task Force member(s) met with the Session on January 23, 2011 and talked with the Elders about their concerns and desires.
4. The Task Force member(s) met with the Congregation on January 23, 2011 and after making a presentation, a vote was taken. Of the 242 reported members, 127 people were present and the vote requesting dismissal with property was 125 for 2 against.
5. On February 12, 2011, the Presbytery of the Mid-South may elect the Task Force to be an Administrative Commission of the Presbytery of the Mid-South to deal with the church seeking dismissal with property. The AC reports it has fulfilled the requirements in "Guidelines and Standards for Dismissing Congregations" to the best of its ability. It is with sadness that the Administrative Commission presents the following motion on its own merits:
6. Motion to dismiss the First Presbyterian Church, Trenton, TN with its property and the Rev. Paul Tucker from the Presbytery of the Mid-South of the Presbyterian Church (USA) to the Presbytery of the Central-South of the Evangelical Presbyterian Church, and by being dismissed with property, First Presbyterian Church, Trenton, TN acknowledges that the Presbytery of Memphis, which is now called the Presbytery of the Mid-South of the Presbyterian Church (USA), no longer has any financial obligations or responsibilities in any way for this church and its property; and the effective date of this dismissal will be determined by a confirmation letter of official acceptance by the Evangelical Presbyterian Church.

Respectfully submitted by:

John White, Minister, First Presbyterian Church, Jackson, TN  
Lee Clements, Minister, Trinity Presbyterian Church, Martin, TN  
On behalf of the Task Force/Administrative Commission.

## **Report to the Presbytery of the Mid-South**

### **Chronology of Events First Presbyterian Church, Covington, TN**

1. A letter was sent by certified mail to the Stated Clerk of the Presbytery of the Mid-South, from the Session of First Presbyterian Church, Covington, TN requesting dismissal with property from the PC(USA).
2. On January 18, 2011, the Coordinating Council approved a Task Force of:  
Elders: Bonnie Blair, Marti Becker, Jim Boyd, Lucy Cummings, Bert Seaton, Phil Shannon; Ministers: Lee Clements, Carla Meisterman, Will Jones, Jimmie Lancaster, Dave Schieber, Chris Scruggs, and John White.
3. Task Force member(s) met with the Session on January 19, 2011, and talked with the Elders about their concerns and desires.
4. The Task Force member(s) met with the Congregation on January 19, 2011, and after making a presentation, a vote was taken. Of the 325 reported members, 92 were present and the vote for requesting dismissal with property was 90 for and 2 against.
5. On February 12, 2011, the Presbytery of the Mid-South may elect the Task Force to be an Administrative Commission of the Presbytery of the Mid-South to deal with the church seeking dismissal with property. The AC reports it has fulfilled the requirements in "Guidelines and Standards for Dismissing Congregations" to the best of its ability. It is with sadness that the Administrative Commission presents the following motion on its own merits:
6. Motion to dismiss the First Presbyterian Church, Covington, TN, with its property and its pastor the Rev. Scott Sealy from the Presbytery of the Mid-South of the Presbyterian Church (USA) to the Presbytery of the Central-South of the Evangelical Presbyterian Church, and by being dismissed with property, First Presbyterian Church, Covington, TN, acknowledges that the Presbytery of Memphis, which is now called the Presbytery of the Mid-

South of the Presbyterian Church (USA), no longer has any financial obligations or responsibilities in any way for this church and its property; and the effective date of this dismissal will be determined by a confirmation letter of official acceptance by the Evangelical Presbyterian Church.

Respectfully submitted by:

Will Jones, Carla Meisternan, Math Becker, Bonnie Blair and Lucy Cummings on behalf of the Task Force/Administrative Commission

After review and discussion the motion from the Administrative Commission to dismiss these two churches and their pastor to the Evangelical Presbyterian Church was made. The motions which passed with only two negative votes follow here.

6. Motion to dismiss the First Presbyterian Church, Covington, TN, with its property and its pastor the Rev. Scott Sealy from the Presbytery of the Mid-South of the Presbyterian Church (USA) to the Presbytery of the Central-South of the Evangelical Presbyterian Church, and by being dismissed with property, First Presbyterian Church, Covington, TN, acknowledges that the Presbytery of Memphis, which is now called the Presbytery of the Mid-South of the Presbyterian Church (USA), no longer has any financial obligations or responsibilities in any way for this church and its property; and the effective date of this dismissal will be determined by a confirmation letter of official acceptance by the Evangelical Presbyterian Church.

6. Motion to dismiss the First Presbyterian Church, Trenton, TN with its property and the Rev. Paul Tucker from the Presbytery of the Mid-South of the Presbyterian Church (USA) to the Presbytery of the Central-South of the Evangelical Presbyterian Church, and by being dismissed with property, First Presbyterian Church, Trenton, TN acknowledges that the Presbytery of Memphis, which is now called the Presbytery of the Mid-South of the Presbyterian Church (USA), no longer has any financial obligations or responsibilities in any way for this church and its property; and the effective date of this dismissal will be determined by a confirmation letter of official acceptance by the Evangelical Presbyterian Church.

Following the vote representatives from each church were called forward for a prayer of healing shared by Rev. Will Jones.

### **Worship**

The Presbytery then entered a period of worship. The service is included.

**PRESBYTERY OF THE MID-SOUTH WORSHIP  
SATURDAY, FEBRUARY 12, 2011  
STATED MEETING, 10:00 a.m.  
FIRST PRESBYTERIAN CHURCH  
JACKSON, TENNESSEE  
ORDER OF WORSHIP**

Prelude

\*Call to Worship

Ms. Bonnie Blair

Leader: There is one body and one Spirit.

People: One Lord, one faith, one baptism.

Leader: Some are apostles, some prophets, some evangelists, some pastors and teachers.

People: May all come to the unity of the faith and of the knowledge of the Son of God.

Leader: To God be the Glory, in the church and in Christ Jesus.

People: To all generations forever and ever.

\*The Call to Confession

*If we say we have no sin, we deceive ourselves, and the truth is not in us. But if we confess our sins, God who is faithful and just will forgive our sins and cleanse us from all unrighteousness. (1 John 1:8, 9)*  
In humility and faith let us confess our sin to God.

\*The Confession of Sin (in unison)

Holy and merciful God, we confess that we have sinned against you in thought, word and deed, by what we have done and by what we have left undone.  
We have not loved you with our whole heart and mind and strength. We have not loved our neighbors as ourselves.  
In your mercy forgive what we have been, help us amend what we are, and direct what we shall be, so that we may delight in your will and walk in your ways, to the glory of your holy name.

\*The Assurance of Pardon

Hear the good news!  
The saying is sure and worthy of full acceptance, that Christ Jesus came into the world to save Sinners.  
He himself bore our sins in his body on the cross, that we might be dead to sin, and alive to all that is good.  
I declare to you in the name of Jesus Christ, we are forgiven.

\*The Peace

Leader: Since God has forgiven us in Christ, let us forgive one another. The peace of our Lord Jesus Christ be with you all.  
People: And also with you.

A Reading from Ephesians 3:14—4:6  
Meditation: P.S. I Just Want Church

The Reverend Dr. Stephen R. Montgomery  
Dr. Montgomery

Commissioning of Moderator and Vice~Moderator

Offering

“Fairest Lord Jesus”  
Ronald Boud, *organist*

The Reverend John White  
Hermann Schroeder

The Sacrament of Holy Communion and Prayers of the People  
Words of Invitation

Dr. Montgomery and Mr. White

The Great Prayer of Thanksgiving

Leader The Lord be with you.  
People: And also with you.  
Leader: Lift up your hearts.  
People: We lift them to the Lord.  
Leader: Let us give thanks to the Lord our God.  
People: It is right to give our thanks and praise.  
Leader: ... to live on this earth, and tend to it for your glory.  
People: With all our heart we praise you and thank you.  
Leader: as liberator, judge, and compassionate, forgiving love.  
People: With all our heart we praise you and thank you.  
Leader: and to love even our enemies.  
People: With all our heart we praise you and thank you.

Leader: and giving us good news.

People: With all our heart we praise you and thank you.

Leader: our communion in the body and blood of Christ

People: With all our heart we praise you and thank you.

Words of Institution

Sharing of the Bread and Cup

Music During Communion                    “Give Me Jesus”                    Spiritual, arr. Moses Hogan, Gillian Frank, *soloist*

Prayer

\*Hymn No.430                    “Come Sing, O Church, in Joy!”                    DARWALL\*S 148th

\*Charge and Benediction

One: The Cross,

All: We shall take it;

One: The bread,

All: We shall break it;

One: The pain,

All: We shall bear it.

One: The joy,

All: We shall share it;

One: The Gospel,

All: We shall live it;

One: The love,

All: We shall give it;

One: The light,

All: We shall cherish it.

One: The darkness,

All: God shall perish it!

*\*Those who are able please stand.*

The Reverend Dr. Stephen R. Montgomery

Worship Leader

The Reverend John White

Liturgist

Ms. Bonnie Blair

Music

Mr. Ronald Boud, Organist

Ms. Gillian Frank, Soloist

### **New Moderator**

Bonnie Blair, our new moderator for 2011, was installed during the worship service. Bonnie shared her hopes and dreams in the following letter to the Presbytery:

February 2011

Dear Member of Presbytery:

As your incoming Moderator, I look forward to this year as an exciting and challenging time. I hope we can talk more about transformation and less about declining membership. The Presbytery of the Mid-South has seen too

many of its churches leave over the past two years. Hopefully, this year we can move from a reducing Presbytery to a reproducing Presbytery, and focus on ministry in the 21st century. We need to transform our presbytery to meet the expectations of mission work and bringing people to Jesus Christ.

I would like to offer you some possible suggestions for expanding our mission and ministry in 2011.

- Reclaim the office of Ruling Elder. Pastors need to encourage Ruling Elders to participate in the life of the church beyond the congregation. Suggestion: You are called by God to a missional commitment in Christ\*s Kingdom.
- Ask Presbytery Vice-Moderator Rev. John White to meet with the Ruling Elder Commissioners for thirty minutes prior to each Presbytery meeting to explain their role in the meeting and to have prayer with them.
- Initiate an “Academy of Learning Center” to study General Assembly issues: Ordination, Civil Marriage Report, Future of Presbyteries, New Form of Government, Belhar Confession, Middle East Study Report, Churches wanting to leave PC(USA), Board of Pension investigating the benefits of same sex marriage, Mistrust of the Denomination.

“If we speak reverently, respectfully, **and honestly about these** issues, **then the** wind comes from the conversation and not the vote,” said Cynthia Bolback, **219th Moderator, General Assembly, Presbyterian Church (USA)**.

- Propose to Committee on Ministry to initiate a program to have pastors in relationship with a pastor on the other side of the issue. For instance, have lunch together for a one-on-one conversation.
- Ask Presbytery Council to create a Task Force to study a current issue like: Immigration, Homelessness, Education, Rising population of seniors.
- Put together a spiritual event for Presbytery, i.e. “The Life of Vincent Van Gogh.”
- Make time on the docket for the people to get up and speak one or two minutes on something good happening at their church.

God does not call us to make Presbyteries, but to make disciples. How can we as a Presbytery do a better job of making disciples? Together let\*s figure it out.

Blessings and peace,

Bonnie Blair

Bonnie also asked that a committee of the Moderator, Vice Moderator, Clerk and Presbytery Executive be appointed as a committee to name a Mission Task Force. Such a mission task force would search for a presbytery mission project that would unite the entire Presbytery.

### **Bills and Overtures**

Rev. Tom Pickering of the Bills and Overtures Committee was then called upon. Before giving his report there were two motions made, seconded, and passed.

1. To limit debate of each amendment by giving each speaker two minutes to speak.
2. To vote on Amendment 10A using a written ballot.

The amendments which also include a vote on nFog were all considered. The Bills and Overtures Committee presented the following report:

### **Report of Bills and Overtures Committee**

**Presbytery of the Mid-South  
Meeting on February 12, 2011**

I. For Action.

*Since the voting on amendments has often been confusing, the committee hereby moves each of the amendments onto the floor. Bills and Overtures will make a recommendation regarding each amendment. The Presbytery will then vote either for or against each amendment. Thus we will be voting for or against the merits of each of the amendments and not voting on the recommendations of the committee.*

**Amendments to Book of Order**

Because of the non controversial nature of the following Amendments the Committee moves that the following Amendments be approved. (All were overwhelmingly approved in GA committee and on the floor. The Association of Stated Clerks sees no reason not to approve them and the committee agrees.) *If any presbyter would like to deal with any separately they we be removed from this motion and handled separately.*

1. 10-B. Specifies a process by which a governing body may remove a Stated Clerk or Clerk of Session who is alleged to have failed to carry out the duties and responsibilities of their office.
  
2. 10-C. Requires all governing bodies to adopt and implement a sexual misconduct policy.
5. 1 0-E. Requires Presbytery to keep, in addition to its rolls of Ministers of Word and Sacrament, two registers of those whose service grants them the privileges of the floor at Presbytery Meetings. One would be for Certified Christian Educators & Associated Christian Educators and an additional one for Commissioned Lay Pastors.
  
6. 10-F. Grants voting rights to Certified Christian Educators who are elders during their service in an educational ministry under the jurisdiction of Presbytery.
  
7. 1 0-G. Allows a synod, with the approval of a two-thirds majority of its presbyteries, to reduce its functions. With a similar vote two or more synods with common boundaries may share administrative services.
  
8. 10-I. Adds Prayer as an item to be included to Ordination and Installation Services
  
3. 10-D). Restores parity between Ministers of Word and Sacrament and Elders on Presbytery and Synod nominating committees.

**The Committee Recommends:**

*The committee recommends approval of this amendment as a return to a basic piece of Presbyterian Polity.*

- 4.10-H. Restores parity between Ministers of Word and Sacrament and Elders on GA and GMAC committees.

**The Committee Recommends:**

*The committee recommends approval of this amendment as a return to a basic piece of Presbyterian Polity.*

9. 10-A Changes qualifications for Ordination by removing G-6.0106b and substituting the following language:

*The governing body responsible for ordination and/or installation (G. 14.0240; G14.0450) shall examine each candidate \*s calling, gifts, preparation, and suitability for the responsibilities of office. The examination shall include, but not be limited to, a determination of the candidate 's ability and*

*commitment to fulfill all requirements as expressed in the constitutional questions for ordination and installation (W-4, 4003). Governing bodies shall be guided by Scripture and the confessions in applying standards to individual candidates.”*

**The Committee Recommends:**

*The committee moves this item and asks that it be considered on its merits without a recommendation of the committee.*

**Changes to Rules of Discipline**

10. 10-J. Clarifies the language and process whereby a Permanent Judicial Commission may order a stay of enforcement while a complaint or appeal is finally determined.

**The Committee Recommends:**

*The committee recommends approval of this item as one that eliminates confusion*

**FOG Report**

**The Committee Recommends:**

*The committee moves this item and asks that it be considered on its merits without a recommendation of the committee. However the Committee does ask Presbyters to personally consider the following questions.*

*“Whether or not the problems and questions arising from changes proposed to our polity outweigh the benefits of a new book?*

*“Do the things that I like about the new Form of Government outweigh the things that I do not.”*

*“Are there more benefits to continuing to use the Form of Government of the Book of Order as it is, or to removing chapters I-XVIII (G-1. 0000-G-1 & 0401) and adopting two documents, Foundations of Presbyterian Polity and a new Form of Government?”*

*The committee notes that we cannot count on those things in the new FOG that might raise problems or questions to be changed in the future.*

The results of the voting on the amendments and nFog are as follows:

## **Report on Presbytery Voting**

for

Proposed Amendments to the

*Constitution of the Presbyterian Church (U.S.A.)*

Approved by the 219th General Assembly (2010)

and Recommended to the Presbyteries for Their Votes

Following is the form for reporting presbytery’s voting on proposed amendments to the *Constitution*.

If the presbytery votes on amendments at more than one meeting, you may wait until all votes have been completed and report once, or report after each presbytery meeting—simply copy the form and transmit the votes after each meeting.

The information contained on the following page may be transmitted to Kay Moore in OGA by email ([kay.moore@pcusa.org](mailto:kay.moore@pcusa.org)) or by fax (502-569-8642).

Reminder of deadlines:

Part 1	New Form of Government	June 13, 2011
Part 2	Belhar Confession	July 10, 2011
Part 3	Amendments to the Book of Order	June 13, 2011

### **PROPOSED AMENDMENTS TO THE *CONSTITUTION***

Approved By The 219th General Assembly (2010) And Recommended To

The Presbyteries For Their Affirmative Or Negative Votes



Please CHECK ✓  
appropriate box

Affirmative Negative

<b>Part 1</b>	<b>10-1</b>	<b>New Form of Government</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Part 2</b>	<b>10-2</b>	<b>Confession of Belhar</b>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Part 3</b>	<b>10-A.</b>	<b>Gifts and Requirements—On Amending G-6.0106b</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	<b>10-B.</b>	<b>Removing Stated Clerk or Clerk of Session—On Amending G-9.0203b</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	<b>10-C.</b>	<b>Requiring Sexual Misconduct Policy—On Amending G-9.0404e</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	<b>10-D.</b>	<b>Nominating Committees—On Amending G-9.0801a</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	<b>10-E.</b>	<b>Presbytery Rolls and Registers—On Amending G-11.0407</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	<b>10-F.</b>	<b>Certified Christian Educators—On Amending G-11.0407 and G-14.0730</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	<b>10-G.</b>	<b>Synod Function—On Amending G-12.0100</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	<b>10-H.</b>	<b>Nominations Process—On Amending G-13.0108, G-13.0111a, and G-13.0202b</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	<b>10-I.</b>	<b>Prayer Added to Ordination and Installation Services—On Amending W-4.4003,</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	<b>10-J</b>	<b>Stay of Enforcement—On Amending D-6.0103</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	<b>10-K</b>	<b>Preliminary Questions—On Amending D-6.0306, D-8.0302, and D-13.0302</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	<b>10-L</b>	<b>Reviewing Work of Investigating Committee—On Amending D-10.0202</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	<b>10-M</b>	<b>Time Limit—On Amending D-10.0401</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	<b>10-N</b>	<b>Appeal of “Not Guilty” Verdict—On Amending D-13.0102 and D-13.0106</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	<b>10-O</b>	<b>Decision of Permanent Judicial Commission—On Amending D-13.0404</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

I certify the presbytery voted on the above amendments at a presbytery meeting held on the date indicated. If neither "Affirmative" nor "Negative" box is marked, I certify that the presbytery did not act on that amendment.

_____	_____
Stated Clerk Signature	Date Signed
[If emailed to OGA, signature not required]	
_____	_____
Presbytery Meeting	Date of Presbytery

**Lunch at 12:30 p.m.**

**Committee on Ministry Report**

Rev. Michael Krech, the out-going chair of the COM Committee gave the following report with the exception of the items marked with an \* were approved in the Omnibus Report.

**\*Dissolution of Pastoral Relationships**

The committee recommends the dissolution of the relationship as associate pastor between **Chris Ham** and the **Germantown Presbyterian Church, Germantown, Tennessee**, effective January 15, 2011, so that he might accept the call as pastor of **All Villages Presbyterian Church, St. Lucie West, Florida, Presbytery of Tropical Florida**.

**\* Interim Pastor**

The committee recommends approval of **John Larson** as interim pastor at **Buntyn Presbyterian Church, Memphis**, for a period of one year, beginning January 16, 2011. Terms of call are salary of \$45,000, housing provided by individual members of the congregation, MI participation in the health and pension plan of the Board of Pensions of the PCUSA, four weeks vacation, two weeks study leave, and mileage reimbursement at the IRS rate.

**John Larson** is a member of our presbytery, who served as interim pastor of First Presbyterian Church, Brownsville, Tennessee, from July 2009 through October 2010.

**\*Minster to Be Approved for Honorable Retirement**

The committee has met with **Warren Wilkewitz**, who has served as pastor of **First Presbyterian Church, Blytheville, Arkansas**, for the past seven years, and in ministry for forty years in pastorates in Pennsylvania, Colorado and Illinois. The Committee **recommends that presbytery approve his honorable retirement, effective January 31, 2011**. The Committee is also grateful that Warren Wilkewitz will continue to reside within our bounds and continue to serve as a member of the Committee on Ministry.

**\*Extension of Interim Ministry**

The committee recommends the extension of the service of Charles Webster as interim pastor of the Germantown Presbyterian Church, Germantown, Tennessee, through May 31, 2011.

Other items of the COM included:

1. **Pastor to be received by Presbytery** – **In Sung Hoang**, a Minister of the Word and Sacrament in New Hope Presbytery in North Carolina, has sustained his examination by the Committee on Ministry. Mr. Hoang's education includes B.S. and M.S. from Seoul National University, in Korea, Ph.D. from the University of Minnesota, and M.Div. from Louisville Presbyterian Theological Seminary. His previous pastorates include Korean Presbyterian congregations in Durham, North Carolina, and Tuscaloosa, Alabama. Rev. Hoang's compensation is \$1000 per month from funds provided by the presbytery and the Korean Synod of the PCUSA. Presbytery, at its November 2010 meeting, found in order the call of In Sung Hoang to the work of minister for the Korean Campus Ministry at Martin, Tennessee. However, due to illness, Mr. Hoang was not able to be present at that presbytery meeting. The committee **recommends that presbytery sustain his examination and receive him as a member of this presbytery.** (See Exhibit A for Mr. Hoang's statement of faith.)

Following a faith statement from In Sung Hoang it was moved and passed to receive him as a member of this presbytery. Rev. Lee Clements offered a prayer for In Sung Hoang's ministry.

2. Calls to pastors already members of the Presbytery.
  - A) **Ricky Lyle** has been called as pastor of **First Presbyterian Church, Caruthersville, Missouri.** Ricky Lyle was ordained in February 2009 as associate pastor for First Presbyterian Church, Covington, Tennessee, having served that congregation as youth leader for several years prior to ordination. The Committee on Ministry **recommends that presbytery approve the call and terms of call of Ricky Lyle as pastor of First Presbyterian Church, Caruthersville, effective January 1, 2011.** (See Exhibit B for terms of call at Caruthersville.)

Following a statement of his call to the First Church of Caruthersville, it was moved and passed to approve this call to Rev. Lyle. A prayer was offered for Ricky's ministry in Caruthersville.

- B) **William Gray (Will) Jones** has been called as pastor of **Germantown Presbyterian Church, Germantown Tennessee.** Will Jones served as pastor of First Presbyterian Church, Brownsville, Tennessee, from 2001-2009, and in a ministry of teaching 2009-2011. The Committee on Ministry **recommends that presbytery approve the call and terms of call of Will Jones as pastor of Germantown Presbyterian Church, effective June 2, 2011.** (See Exhibit C for terms of call at Germantown.)

Following a statement of his call to the Germantown Presbyterian Church the call to Will Jones was moved and approved. A prayer was offered by Jimmie Lancaster for Will's ministry in Germantown.

**Service to the Committee** – The committee thanks Elders **David Fieber**, First Presbyterian Church, Blytheville; **Dale Ivy**, Woodland United Presbyterian Church, Memphis; **Mary Perry**, First Presbyterian Church, Humboldt; and **Ray Tanner**, First Presbyterian Church, Jackson; and ministers **Thad Grimstead** and **Margaret Suttle** for their recently concluded service to the committee, the presbytery, and the wider church, and **Michael Krech** for his service as committee moderator in 2009-2010.

The following reports were also received from the Committee on Ministry. The Presbytery by consensus, agreed to the following actions:

**Validated Ministry** (Book of Order G-11.0403)

The Committee on Ministry met with **Janet Schaller**, a minister at large in the presbytery, and discussed her work at Samaritan Counseling Centers. The Committee was satisfied that her ministry there reflects informed fidelity to the Word of God, theological integrity in the Reformed tradition, and is a ministry which serves others. Therefore the **committee recommends** that Presbytery approve the work of **Janet Schaller**, as a counselor for Samaritan Counseling Center, as a validated ministry.

**Temporary Pastoral Relationships** (Book of Order G-14.550)

The Committee on Ministry has approved the following temporary pastoral relationships to be renewed for the year 2011:

Gene Canestrari, honorably retired, as stated supply at **Tiptonville** Church.

**Service Beyond the Bounds of Presbytery**

The Committee on Ministry has received the request of **Ted Mealor**, to continue to serve as Commissioned Lay Pastor for First Presbyterian Church, Marianna, Arkansas, Presbytery of Arkansas, a position he has held since February 2005. This appears to be a fruitful relationship for Ted and the congregation, and pending continued approval by the Presbytery of Arkansas, the **committee recommends** that the Presbytery of the Mid South approve Ted Mealor to labor outside the bounds of our presbytery in this capacity.

The Committee on Ministry has received the annual report of **David Bubb**, member at large, who serves as pastor of Santiago Community Church, an English language, international Protestant congregation with roots in both the Reformed and Anglican traditions, in Santiago, Chile.

The Committee on Ministry, in keeping with our ecumenical covenants, has authorized Ellen Roberds to celebrate the Sacrament of the Lord\*s Supper on appropriate occasions in her service at Calvary Episcopal Church, Memphis, and with the Community of Rhodes Episcopalians.

The previously mentioned exhibits from the COM report follow.

**Exhibit A**

In Sung Hoang  
Statement of Faith

The purpose of human life is to know God and to make God known. I believe that there is one triune and living God who has been revealed to us through creation, the Scripture, and the incarnation of Jesus Christ. I believe in God the Father, the Creator, whose providence has been incessantly fulfilled in history. I believe in Jesus Christ who is God the Son. We sinners became redeemed, justified, sanctified, and will be glorified by Jesus Christ, our Mediator. Justification by faith does not result from human fulfillment, but is the gift of God. Jesus Christ is my Lord and Savior. Jesus Christ showed God's wisdom when he achieved both righteousness and love simultaneously on the cross. Through his death and resurrection, we are set free from our sin and become the citizens of the Kingdom of God. I believe in God the Holy Spirit, our Counselor, who regenerates and indwells us, and guides us into the truth. The Holy Spirit lies together humanity, God the Son, and God the Father.

The Scripture is the witness of God\*s revelation written as historical events. Each Christian can have his/her own relationship with God through remembrance of those historical events. During the action of remembrance,

the inward witness of the Holy Spirit lets the Scripture become a personalized word from God for us. Therefore, the Scripture is not only the historical record, but also the life-raising book for us through the inspiration of the Holy Spirit.

The church is the body of Christ and the community of faith in which God\*s chosen people participate in the mission of Christ. Through the church, social righteousness is also to be promoted, but the church must never forget that God\*s Word is the only norm of Christian faith and life. The church carries its functions of proclamation, prayer, teaching, service, and fellowship. Through the church God wants us to see the plan of the mystery and wisdom of God. God trains us to become children of God and makes us disciples of Christ in the church, and maintains the unity of the Spirit in the bond of peace. Entering the Kingdom of God is the ultimate goal, reason, and central idea which the Scripture pursues. I believe that the Kingdom of God has already come, but not yet in a complete shape. We have *a* foretaste of the Kingdom in the life of the church. We do not know when the Lord will come again, so we should be always watchful and be prepared to say. “Come, Lord Jesus!”

The Sacraments are core activities of the church which give a definite, earthly form, and are vehicles for the divine action. It is in the Sacraments that we see an outward form of the new covenant established by Christ Jesus. Through the Sacraments, we are resurrected to a new life in Christ. In the Lord\*s Supper we experience the lordship and spiritual presence of Christ. Both Baptism and Lord\*s Supper are the sign and seal of God\*s grace among the community of faith.

## **Exhibit B**

Pastoral Call Form  
Joseph Ricky Lyle

The First Presbyterian Church of Caruthersville MO. Being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy spirit as one whose service will profitable to the spiritual interest of our church and fruitful forth Kingdom of our Lord, earnestly and solemnly call you, **Joseph Ricky Lyle** to undertake the office of Pastor of this congregation, beginning 1/01./loll promising you in the discharge of your duty all proper support, encouragement, and allegiance In the Lord. That you may be free to devote full time to the ministry of the Word and Sacrament among us, we promise and obligate ourselves to provide you the following annually:

Cash Salary  
\$38,000.00

Supplement for social Security Tax  
\$5,369.22

Total income reported to IRS  
\$38,000.00

Housing (manse and/or amt. of housing allowance)  
\$12,000.00

Full medical, pension, disability, and death coverage under the Board of Pensions  
\$15,750.00

Paid vacation leave of 4 weeks annually

Paid continuing education leave of 2 weeks annually

Will pay moving expenses and cell phone expenses

it is understood that the following expenses of ministry will be reimbursed through an accountable plan:

Travel expenses at \$.50 per mile

Continuing education reimbursement allowance \$1,200.00

Walter Lockhart, Moderator of the Congregational Meeting  
Jeanie Hollomon, Session Cleric

**Exhibit C**

TERMS OF CALL  
FOR PASTOR/HEAD OF STAFF.

The Germantown Presbyterian Church (U.S.A.) of Germantown, Tennessee belonging to the Mid—South Presbytery, being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interest of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly call you, **William Gray Jones**, to undertake the office of pastor of this congregation, promising you in the discharge of your duty all proper support, encouragement and allegiance in the Lord.

That you may be free to devote yourself full time to the ministry of the Word and Sacrament among us, we promise and obligate ourselves to pay the following:

Annual salary (in regular monthly payments)	\$ 49,869.00
Housing Allowance	\$ 33,246.00
SECA	\$ 6,885.00
TOTAL EFFECTIVE SALARY	90,000.00
FICA	\$ 6,885.00
Major medical (19.5%)	17,550.00
Pension (12%)	\$10,800.00
Continuing education allowance	\$ 2,750.00
Travel allowance	\$ 2,000.00
ANNUALIZED TOTAL	\$123,100.00

- 2 weeks study leave annually
- 4 weeks vacation annually
- 3 months sabbatical leave after 6 yrs. employment
- Relocation assistance

And we will pay regularly in advance to the board responsible for benefits a sum equal to that requisite percent of your salary which maybe fixed by the General Assembly of the Presbyterian Church (USA.) for participating in the Benefits Plan of the Presbyterian Church (U.S.A.) including both pension and medical coverage, or any successor plan approved by the General Assembly during the tune of your being and continuing in the pastoral relationship set forth in this call to this church. We further promise and obligate ourselves to review with you annually the adequacy of this compensation. In testimony whereof we have subscribed our names this 8th of January, 2011 A.D.

Judith Wilson, co-chair  
Kathy McCoy, co-chair  
Stewart Carlin  
Elaine Cates  
Noell Moseley

JoEllyn Slott  
Chuck Utterback  
Robert Walker  
Bud Webb

### Committee on Preparation for Ministry

Rev. Donald Kerns, chair of the Committee on Preparation, gave the following report:

#### Report of the Committee on Preparation for Ministry

\*To be included in the omnibus motion

The following lists the current inquirers and candidates under our care. Please keep them in your prayers and support them in their process of discernment and development to fulfill the Christian vocation to which Christ is calling them.

<b>Inquirer/Candidate</b>	<b>Church</b>	<b>Liaison</b>	<b>Status</b>
Doug Barr	Woodland	Don Kerns	Inquirer
Leigh Boriner	Buntyn	Anne Apple	Candidate
Alex Chambers	Idlewild	Jenny Mealor	Inquirer
Dana Couch-Davis	Shady Grove	Barbara Denley	Inquirer
Lacey Hudspeth	Idlewild	Barbara Denley	Inquirer
Kelcey Johnson	Shady Grove	Anne Apple	Inquirer
Eric Osbourne	Advent	Elsie Mclemore	Candidate
Cristaldawn Perry	Grace Bartlett	Cindy Schwartz	Candidate
John Reed	Idlewild	Neil Sherman	Candidate
Whit Sloan	Grace Bartlett	Don Kerns	Inquirer
Lucy Catherine Strong	Idlewild	Anne Apple	Inquirer
Sherela Tuggle	Pkwy Grdns United	Susan Bransford	Inquirer
Daniel Webb	Idlewild	Blake Hudson	Candidate
Ashley Wright	Balmoral	Elsie Mclemore	Candidate

The following motion comes from our committee:

We move that the Rev. Anne Apple and Elder Susan Bransford be elected to represent the Presbytery of the Mid-South as readers of ordination exams for the Presbyterian Church (USA) in Atlanta, Georgia on Feb. 28, March 1 and 2, 2011. \*

Respectfully Submitted, Rev. Don Kerns Moderator, CPM

#### **Report from Treasurer**

Phil Shannon, treasurer, reported that the offering taken at the worship service amounted to \$868.10. The money will be forwarded to homeless shelter in Jackson called Room at the Inn.

Phil announced that about \$32,000 in reserve funds were used to fund the 2010 budget. The Nov. 9, 2010 meeting approved a budget for 2011. Churches that have not pledged to the 2011 budget were urged to do so. Phil then presented the attached reports that summarized the 2010 giving and expenses.



**PRESBYTERY OF THE MID-SOUTH**  
**Pinecrest Dec 31, 2010**

INCOME	Budget	Actual	Difference
Summer Camp	95,790	90,924	(4,866)
Guest Retreats/Weddings	200,850	185,936	(14,914)
Concessions	3,708	3,242	(466)
Donations	21,115	14,986	(6,129)
Miscellaneous	1,030	8,103	7,073
<b>TOTAL INCOME</b>	<b>322,493</b>	<b>303,191</b>	<b>(19,302)</b>
<b>EXPENSES</b>			
<b>Salaries</b>			
Dir Food Services	29,000	29,302	(302)
Hourly	41,507	34,498	7,009
Summer Staff	16,000	12,150	3,850
FICA	6,565	7,155	(590)
Sub-Total Salary Expenses	93,072	83,106	9,967
Camp Vehicles	3,500	2,882	618
Food	77,250	54,705	22,545
Capital Improvements	1,935	2,880	(945)
Telephone	5,150	5,585	(435)
Kitchen Equipment & Supplies	515		515
Utilities	41,200	49,819	(8,619)
Insurance/Taxes	39,022	38,790	232
Pest Control	950	2,875	(1,925)
Equipment Repair & Replacement	6,098	7,387	(1,289)
Resident Manager (House)	0	668	(668)
Camp Maint. & Supplies	10,000	9,792	208
Pool Repair & Supplies	2,800	2,810	(10)
Housekeeping	1,500	2,144	(644)
Concessions	2,266	3,841	(1,575)
Summer Camp Programs & Refunds	24,349	21,718	2,631
Conference Camp Refunds		500	(500)
Outdoor Ministries Events	500	2,198	(1,698)
Miscellaneous Expenses	2,266	3,447	(1,181)
Continuing Education	3,000	1,121	1,879
Office Expenses	6,670	5,546	1,124
Travel & Mileage	1,133	1,378	(245)
<b>Total Expenses</b>	<b>323,176</b>	<b>303,192</b>	<b>19,985</b>
		0	
<b>Reserve Funds</b>			
Wm's Trust/Others		33,951	
Cabins 1-4		399	
Environmental Education		218	
Long Range Planning		1,731	
Landscaping		2,151	
Kid-To-Camp Scholarships		723	

2010 Church Donations  
12 Months Reported

	Church	Pledge	Pledge	Pledge \$	Restricted	Per-Capita	Per-Capita
		Unified	Presbytery	Received	Giving 12/31/10	Assessment	Paid
			Selective		Pass-Through \$		11/9/10
		A	B	C	D	E	F
1	Adamsville, FPC					450.66	0.00
2	Mount Sharon					901.32	0.00
3	Grace, Bartlett	1,000		750	758.26	2,216.76	2,216.76
	Grace, Bartlett		(In 2011)	250			
4	Brownsville, FPC			500	800.00	1,863.54	1,863.54
5	Bethel Springs					499.38	499.38
6	Purdy					231.42	231.42
7	Pleasant Ridge					73.08	0.00
8	Blytheville, FPC	2,600		2,600	240.00	2,155.86	2,155.86
9	Caruthersville, FPC	3,600		3,000	4,397.00	1,936.62	1,936.62
	Caruthersville, FPC		(In 2011)	600			
10	Cedar Grove	100				121.80	121.80
11	Clarkton, FPC					170.52	170.52
12	Collerville	4,000		4,000	1,031.50	1,960.98	1,960.98
13	Advent	7,000	27,000	34,000	6,200.00	15,566.04	15,541.68
14	Cordova	3,000		625	521.00	1,619.94	405.00
15	New Hope					48.72	0.00
16	McKenzie, FPC					304.50	304.50
17	Balmoral	20,000		20,000	253.55	2,387.28	2,387.28
18	Bethel	500		500		1,108.38	1,108.38
19	Buntyn	5,000		2,500	1,296.50	1,449.42	1,449.42
20	Evergreen	5,000		5,000	2,132.00	3,105.90	3,105.90
21	Memphis, FPC	2,000		2,000	3,529.79	2,094.96	2,094.96
22	Idlewild	160,000		160,000	22,490.60	17,770.62	17,770.62
23	Liberation Community					1,218.00	1,218.00
24	Parkway Groins United			3,500	2,088.43	2,326.38	2,326.38
25	Shady Grove			500	5,432.25	1,936.62	1,936.62
42	Woodland United	20,000		20,000		3,593.10	3,593.11
26	Covington, FPC				1,300.21	3,946.32	3,946.32
27	Dyer, FPC			1,000	100.00	304.50	304.50
28	Grace, Dyersburg	600		500		414.12	414.12
	Grace, Dyersburg		(In 2011)	100			
29	Farmington	20,000		20,000	4,177.84	2,326.38	2,326.38
30	Germantown	36,000		33,000	5,298.80	10,219.02	10,219.02
31	Korean P C of Memphis					182.70	182.70
32	Humboldt, FPC					1,425.06	0.00
33	Huntington, FPC	200		200		645.54	645.54
34	Anderson	50		50		60.90	60.90
35	Jackson, FPC	20,000		20,000	5,929.03	5,712.42	5,712.42
36	Greenleaf Community					182.70	182.70
37	Kennett, FPC	6,000		5,500	1,117.96	1,498.14	1,498.14
38	LaGrange	1,100		1,100	185.00	292.32	292.32
39	Malden, FPC			2,000	2,007.93	365.40	365.40
40	Trinity	3,111		3,111	2,357.57	767.34	767.34
41	Mason				350.00	121.80	121.80
42	Kerville				750.00	219.24	219.24
43	Munford			750		1,291.08	1,437.24

Presbytery of the Mid-South  
 Revenue and Expenses (Operating Account)  
 For the 12 months ending December 31, 2010

	Total Budget		Actual	Difference
Beginning Cash Balance			<b>11,937.38</b>	
<b>Revenue</b>				
Unified & Selected Giving	\$ 406,000.00	406,000.00	371,586.06	(34,413.94)
Mission Partnership Funds	9,351.00	9,351.00	9,350.99	-0.01
Interest Income	5,000.00	5,000.00	3,842.38	(1,157.62)
Presbytery	30,495.00	30,495.00	30,495.00	0.00
Post Paid Pledges			1,208.33	1,208.33
Miscellaneous Revenue	1,500.00	1,500.00	20,671.72	19,171.72
<b>Total Revenue</b>	<b>452,346.00</b>	<b>452,346.00</b>	<b>437,154.48</b>	<b>(15,191.52)</b>
<b>Expenses</b>				
<b>Presbytery</b>				
Coordinating Council	\$ 385,456.00	385,456.00	379,854.82	5,601.18
Community Mission Area	30,000.00	30,000.00	26,233.40	3,766.60
Leadership Mission	5,000.00	5,000.00	2,773.90	2,226.10
Congregational Missions	31,995.00	31,995.00	30,005.00	1,990.00
Miscell. Exp./Bank Fees			65.50	(65.50)
<b>Sub-Total Presbytery Expenses</b>			<b>438,932.62</b>	<b>13,518.13</b>
General Assembly	20,000.00	20,000.00	20,000.00	0.00
Synod	10,000.00	10,000.00	10,000.00	0.00
<b>Total Presbytery Budgeted Expenses</b>	<b>482,451.00</b>	<b>482,451.00</b>	<b>468,932.62</b>	<b>13,518.13</b>
Pinecrest ( - Deficit {} Surplus)			0.00	
<b>Total Expenses</b>			<b>468,932.62</b>	
<b>2010 Operating Deficit</b>			<b>(31,773.13)</b>	
Cash Balance 12/31/2010			<b>(19,840.76)</b>	
<b>Stated Clerk's Account</b>				
Beginning Cash Balance			18,501.99	
Revenue	108,682.14		102,588.05	
Expenses			<b>-101,393.41</b>	
Balance 12/31/2010			19,696.63	

### **Report of the Nominating Committee**

Rev. Will Jones nominated Betty Stuart of Jackson to serve on the Nominating Committee in the class of 2012. This was moved and approved by the Presbytery.

Paul Pressley was approved by the Presbytery to serve on the NaCome Camp Board. More nominations are needed for this board.

Rev. Larry Turner was elected by the Presbytery to be the 2011 chair of the Committee On Ministry.

### **Old – New Business**

None

### **Resolution of Thanks**

Rev. Lee Clements, pastor of the Trinity Presbyterian Church in Martin, TN, shared the following resolution of thanks:

On behalf of the Presbytery of the Mid-South members and guests, we offer this resolution of appreciation.

- 1) For all the members, the session and pastor and pastor John White of First Presbyterian Church, Jackson or their warm hospitality, delicious and bountiful lunch.
- 2) For the years of ministry and mission of First Presbyterian Church, Covington and First Presbyterian Church Trenton as members of the Presbytery of the Mid-South
- 3) For the leadership of Rev. Steve Montgomery as outgoing moderator
- 4) For the new leadership and vision of Elder Bonnie Blair as moderator and Rev. John White as moderator elect
- 5) For joyful worship and the sacrament of the Lord's supper that makes visible God's grace and love and our unity in Christ
- 6) For our discourse in conducting the business of the church with not only decently and in order but also with gentleness and patience while being with one another in love
- 7) For our inquirers and candidates
- 8) For new calls, new pastors, new hope
- 9) For the diversity and spiritual gifts and faithful service of the churches in the Presbytery of the Mid-South and Camp Pinecrest.
- 10) For the work of the Holy Spirit in our midst.
- 11) For the grace of Jesus Christ, the love of God and the communion of the Holy Spirit. Thanks be to God.

## **Adjournment**

Following a motion and a second to adjourn, it was voted to do so. Bonnie Blair, moderator, closed the meeting with prayer.

Respectfully Submitted,

David A. Schieber, Clerk

Several announcements follow:

## **Presbyterian Place**

Presbyterian Campus Ministry @ the University of Memphis

### **Vision**

Presbyterian Place exists to help students draw closer to God and their truest selves so that they may approach the world with a spirit of hope and service. Located at 449 Patterson in the heart of the University of Memphis campus, Presbyterian Place provides co-curricular programming that is Christ-centered, inclusive, engaging, integrative, and open to students at the U of M and beyond.

### **Support**

Pass this card along to those in your congregations who are affiliated with the U of M and other area colleges. Contact Campus Minister Mary Allison Cates with information about potentially interested students.

### **Contact**

Rev. Mary Allison Cates:

**Phone:** (901) 481-0103 **email:** presbyplace@gmail.com

**Blos:** <http://presbyplace.wordpress.com>

**twitter:** @Presby\_Place **facebook:** Presbyterian Place

## ***SPRING GATHERNG 2011***

### **CELEBRATE SPRING WITH PRESBYTERIAN WOMEN FROM THE PRESBYTERY OF THE MID-SOUTH**

**SATURDAY APRIL 2, 2011**

**FIRST PRESBYTERIAN CHURCH, JACKSON, TENNESSEE**

(See driving directions on reserve side)

**NATIONALLY KNOWN GUEST SPEAKER/SONG LEADER**

**REV. DR. TRACY KEENAN**

The Rev. Dr. Tracy Kennan is the senior pastor of the Covenant Presbyterian Church, Columbus, Ohio. She is also a nationally known song writer/leader. She was the fantastic song leader at the Churchwide Gathering in Louisville, in 2009.

**Theme:** Faith-Filled Friends Breaking Through Roofs and seeing Jesus

**WORSHIP AND COMMUNION SERVICE LED BY**

**REV. DR. TRACY KENNAN AND REV. JOHN WHITE.**

**9:30-10:00 REGISTRATION AND FELLOWSHIP**

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